

NuChoice Compensation Plan

Development Overrides & Leadership Bonuses (*paid monthly*)

	SR	SM	DIR	RD	ND	ID
Monthly Qualifying	\$50 PV Auto-Ship	\$100 PV Auto-Ship 2 Personal Active Distributors	\$100 PV Auto-Ship 4 Personal Active Distributors \$2,500 OGV	\$100 PV Auto-Ship 6 Personal Active Distributors *15,000 OGV	\$100 PV Auto-Ship 8 Personal Active Distributors *50,000 OGV	\$100 PV Auto-Ship 10 Personal Active Distributors *75,000 OGV
Levels of Pay	Development Overrides	Development Overrides	Development Overrides	Leadership Bonuses	Leadership Bonuses	Leadership Bonuses
1 st Level	3%	3%	3%	+1% = 4%	+1% = 5%	+1% = 6%
2 nd Level	8%	8%	8%	+1% = 9%	+1% = 10%	+1% = 11%
3 rd Level		10%	10%	+1% = 11%	+1% = 12%	+1% = 13%
4 th Level			10%	+1% = 11%	+1% = 12%	+1% = 13%
5 th Level			3%	+1% = 4%	+1% = 5%	+1% = 6%
6 th Level			2%	+1% = 3%	+1% = 4%	+1% = 5%
7 th Level			2%	+1% = 3%	+1% = 4%	+1% = 5%
8 th Level			2%	+1% = 3%	+1% = 4%	+1% = 5%

Infinity Leadership Bonuses
Matching Bonuses

+ 1% + 2% + 3%
5% 10% 15%

Qualifications to Attain a Position:

- **SALES REPRESENTATIVE** – Sign a Distributor Application and pay a \$20 enrollment fee.
- **SALES MANAGER** – Have a minimum of \$100 PV auto-ship and 2 personally sponsored active distributors.
- **DIRECTOR** – Have a minimum of \$100 PV auto-ship, 4 personal sponsored active distributors, and \$2,500 OGV in a calendar month.
- **REGIONAL DIRECTOR** – Have a minimum of \$100 PV auto-ship, 6 personally sponsored active distributors, and *\$15,000 OGV in a calendar month.
- **NATIONAL DIRECTOR** – Have a minimum of \$100 PV auto-ship, 8 personally sponsored qualified distributors, and *\$50,000 OGV in a calendar month.
- **INTERNATIONAL DIRECTOR** – Have a minimum of \$100 PV auto-ship, 10 personally sponsored active distributions and *\$75,000 OGV in a calendar month.

* No more than 40% OGV can come from any one leg.

- **DIAMOND DIRECTOR** – Have *\$150,000 OGV, 15 personally sponsored active distributors and 2 Qualified National Director Legs in a calendar month to attain and maintain this position. Qualified Diamond Directors will receive a 20% Matching Bonus and share in the Company's 2% Bonus Pool.

Fast Start Bonus Program – Sales Representatives and above earn a **Fast Start Bonus of \$100** each time a personally sponsored distributor purchases a **\$199.00 Value Pack** and **\$25 for the \$99.00 Value Packs**. Sponsors must be signed up for a minimum of \$50 auto-ship and have previously purchased a Value Pack to qualify to earn Fast Start Bonuses. New distributors have an opportunity to purchase a **Value Pack** at a substantial savings during their start month and second month only. Fast Start Bonuses are paid weekly.

Preferred Customers – The sponsoring distributor will earn a 30% Bonus and the sponsor's sponsor will earn a 5% Bonus on their Preferred Customers sales volume. Sponsors must meet their monthly PV requirement to earn preferred customer bonuses. Bonuses are paid weekly.

Matching Bonus – Matching Bonuses are paid on your Personally Sponsored Distributor's Monthly Unilevel Overrides.